



WASTE MINIMISATION POLICY

In pursuance of our green hospitality policy,

We at Diani Seas Hotels have so far managed to minimize the amount of waste we produce in the following streams

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|---|--------------------------------------|
| 1. Garden | 5. Paper |
| 2. Plastics | 6. Wood shavings, old furniture, and |
| 3. Food; Vegetable, fruit peels, meat trimmings, bones, Scrap (left over) foods | 7. Broken glass |
| 4. Hazardous waste; Used sanitary towels | |

Our objective is to ensure each section reduces the amount of waste produced to the lowest possible level by putting in place policies for reducing, reusing and recycling where appropriate.

Waste Production

	Garden Waste	Paper	Plastics	Tins & Metals	Wood	Food	Broken Glass	Fabrics	Hazardous Waste
Kitchen			Condiment bottles	Food containers		Food; Vegetable, fruit peels, meat trimmings, bones, left over's	Broken utensils, condiment bottles		
Restaurant		Used paper napkins Used Menus	Refillable water jars for conferencing				Broken utensils		
Administration		Printing & photocopy paper							
Rooms			Water bottles, Bahari rooms						Sanitary Towels
Housekeeping			Chemical bottles & Containers	Used cleaning agents containers			Broken room utensils & fittings	Re-used discarded Linen & uniforms	

Maintenance				Metal parts & broken fittings	Wood shavings, cutting, old dilapidated furniture & fittings		Broken fittings		Used Electrical supplies Alkaline Batteries
Grounds	Garden waste; Dry palm fronds, dead leaves & wood								

Our green initiatives towards waste minimization are as follows: -

Method	Actions
Reduce	<ul style="list-style-type: none"> • Intake of plastic bottles, Currently: we are at 100% free of individual plastic water bottles • Our Vegetable suppliers deliver vegetable in crates which they take back instead of small packages. • Farmers - Choice meat products supplier takes back all external packaging leaving only vacuum packaging for sanitation purposes. • We buy just enough food supplies to last till next delivery based on occupancy forecasts. • We provide drinking water by dispensers and flasks instead of individual bottles. • We partially use fabric Napkins in our restaurants • Through our green team policy on exchange of linen in guest rooms. We reduce the amount of chemicals used in washing linen & towels, if the guest uses the green card or hangs the towels in the rails.
Re use	<ul style="list-style-type: none"> • Wood pallets are used for decorations and to make furniture and for repairs • We reuse old linen for cleaning. • We buy toilet rolls made of 100% recycled material • Large plastic containers are cut and used as GRA's caddy's for carrying cleaning products. • Condiment containers are reused for storing spices. • Paper is re used by printing on the back side. • We donate our old uniforms and linen through local leaders to the community. • We give extra containers to staff for re-use at home
Recycle	<ul style="list-style-type: none"> • All garden waste is used for making compost hence we do not buy manure for our gardens. • Metals are collected by local black smiths who make various tools such as hoe's, grass cutters etc. from them

NB: A contract with a professional company is in place for the collection and proper disposal of hazardous waste

Waste reduction targets

We have reduced waste paper in 2022 by 20% by embracing the use of technology where communication amongst HOD's is done via WhatsApp and E-mail

KEVIN TOM OCHIENG'

OPERATIONS MANAGER

1ST JANUARY 2023.