



RESPONSIBLE PURCHASING POLICY

Mission

Our mission is to deliver exceptional guest experiences while promoting sustainability, ethical responsibility, and community well-being through thoughtful purchasing decisions.

Our Promise

We promise to make purchasing choices that support sustainability, fair labor practices, and ethical sourcing, ensuring our operations have a positive impact on the environment and society.

Ethical Conduct Agreement

We require all suppliers and partners to align with our ethical standards, which include:

1. **Environmental Responsibility**
 - Sourcing eco-friendly products that minimize waste, use recyclable materials, and reduce environmental impact.
 2. **Fair Labor Practices**
 - We commit to sourcing from suppliers who uphold human rights, provide fair wages, ensure safe working conditions, and avoid exploitative practices, including child labor.
 3. **Local and Sustainable Sourcing**
 - Prioritizing local vendors and products to reduce carbon footprint and support regional economies.
 4. **Animal Welfare**
 - Avoiding products that exploit animals or use animal testing, and opting for cruelty-free, plant-based alternatives.
 5. **Waste Minimization**
 - Choosing products that minimize packaging and encourage recycling and reusability.
- o Employees and suppliers must adhere to this policy, with regular evaluations of our practices to ensure compliance and continuous improvement.
 - o We are committed to making responsible, sustainable purchasing decisions that contribute to a positive impact for our guests, communities, and the planet.

OPERATIONS MANAGER SIGN:

DIANI SEA LODGE
P. O. Box 37
UKUNDA

DATE: 02/10/2024