

## DIANI SEAS GREEN HOSPITALITY POLICY

At Diani Seas Hotels, guided by our responsible business principle, we take a leadership role in implementing environmentally friendly policies. As an operation we believe that by protecting the environment we create opportunities for future generations.

### **Our Green Hospitality goal is: -**

- To ensure that at all times, we identify, evaluate and comply with local, regional and national environmental laws and regulations applicable to our operations.
- Further reduce energy and water consumption by 10 percent by the year 2023
- Empower and inspire our staff, suppliers and partners on environmentally friendly work practices.
- Continue investing in more environmentally friendly facilities
- Educate our guests to conserve and preserve;
- Address environmental challenges through partnering with local authorities and communities to foster innovative conservation initiatives; and
- Environmental Conservation Performance Indicators; continually evaluate our Risks, objectives and targets, assess performance as well prepare annual performance reports.

### **Our current Green Hospitality initiatives include: -**

- **Training:** Our Green hospitality champions been sponsored to attend various workshops and seminars with regard to resource efficiency management & conservation.
- **Facility:** Our Main reception area lobby/ lounge, restaurants and bars enjoy natural lighting and ventilation eliminating the use of electricity during the day.
- **Monitoring:** Since Nov 2013 an active Welcome Inn Green Hospitality Committee was formed to Peer lead our staff in embracing our environmental conservation initiatives.
- **Electricity:** Installed energy saving lighting throughout the operation which has helped reduce consumption by 20%. Separate power sub-metering enabling close monitoring of usage by different sections of the operation with 4 hour readings recording. Insulation thermostat fitting of ovens all hot water tanks and pipe work to ensure not much energy is lost. Installation of solar water tanks in our guest rooms to reduce electricity cost and embracing clean energy
- **Water:** Separate metering for different sections of the operation and monitoring of water consumption to eliminate wastage. Every 2 hourly readings are taken and analyzed.
- **Drinking water:** We provide our guests with a safe drinking water pitcher in the room to eliminate excessive use of plastic bottles.
- **Solid Waste:** Even though the county administration offers collection and disposal, we internally ensure that all garbage is sorted and stored separated in the garbage room.
- **Recycling:** We re- use our large plastic containers, old linen, paper and metal. All beer, spirits and soda bottle are returnable
- **Refrigerants:** All heating & cooling systems in our operation do not use CFC or HCFC based refrigerants.
- **Decor:** We ensure that floral and any other short term decor is of locally available biodegradable material such as palm fronds, wild flowers.
- **Waste water:** Grease traps are installed and cleaned every 6 hours to ensure no clogging in the soak pits which could force over flows.
- **Conservation:** We support the Columbus Monkey trust and Kaya Kinondo "sacred" forest by encouraging our guests to participate in paid excursions whose proceeds go towards the conservation.

*This policy is communicated internally and externally via staff and guest noticeboards and our website.*

**KEVIN TOM OCHIENG'**

A handwritten signature in blue ink, appearing to read "K. Tom Ochieng'".

**OPERATIONS MANAGER**

**1<sup>ST</sup> JANUARY 2023.**